



COLORADO

Application for USGBC Colorado Board of Directors

Name: Annette K Stelmack
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1. Why are you interested in serving on USGBC Colorado's Board of Directors?

The growth of the chapter has and is exponential. I continue to find that my passion and mission personally and professional are aligned with the vision, mission and values of the chapter on multiple levels. When we launched the organize group in 2002 and became an official chapter in 2003 I never envisioned where the chapter is today! I am in awe of all the work that is being done statewide and respect both the growth and the challenges that come with fast growth and expansion. I would fully embrace the opportunity to serve the chapter as a member of the board. Today's board and chapter efforts are at a completely different level from when I served as the first chair. At that time it was all about starting up, organizing and launching the grassroots efforts. Today we not only affect Colorado's built environmental in countless ways and also reach beyond our state line as a role model for the region and the nation!

I would love the opportunity to serve again! Frankly it makes me a bit nervous as it is a far more sophisticated institution today, thanks to the efforts of volunteers and staff! Next follows the excitement to be involved where I can stretch my comfort zone. I am confident that with my energy, experience and connections I could make a difference. I would openly share my passion, spirit, knowledge and dedication to USGBC CO by serving the chapter's board, staff and members within an advanced, highly functioning organization that is transforming and informing the marketplace statewide!

2. What experiences and/or expertise contribute to your qualifications as a candidate for our Board of Directors? Please describe any senior management experience, nonprofit leadership or board experience, and any other relevant information.

As an owner of my own company since 2006 and the past Design Director/Sustainability Leader/Sr. Project Designer with Associates III, I have over 25 years experience as a senior manager on multi-million

dollar projects from multi-unit housing to hospitality to homes. My projects were consistently profitability with numerous repeat clients spanning nearly three decades. Additionally as a member of A3's management team I was responsible for managing the annual budget for the design department, business development and sustainability initiatives.

My passions are directly connected to my volunteer efforts! Over the past 20 years I have been involved in the non-profit world as follows:

2002 – Present	USGBC Colorado Chapter - Founding member, current Green Schools chair, past steering committee and board chair
2006 – Oct 2010	ASID National - Chair (2yrs) and council member (2yrs) for Sustainable Design Council
2010	USGBC - Greenbuild Special Program Working Group
2010	Healthy Home 2010 - Advisory Board Member
2010	USGBC Colorado - Juror for NTDC
2009	USGBC - Juror for Sustainable Suite Design Competition
2008	USGBC Colorado - Juror for NTDC
2006 – 2008	REGREEN - Technical Advisory Committee for USGBC and ASID Foundation
2000 – 2006	I Have a Dream Foundation, Boulder, CO - Tutor & Mentor
1990 – 2000	Louisville Baseball programs – board member, volunteer

My leadership style aims to synergistically engage others in the chapter's vision, mission, values and strategic plan by walking my talk, inspiring involvement, proactively solving challenges, openly brainstorming opportunities, plus developing next steps toward inspiring action.

To follow is an excerpt that I received from USGBC following my Faculty training:

'First of all, congratulations on passing and becoming eligible for the LEED Faculty License! Michael and Brian placed you in the top tier range of 95-100%! This represents excellence in both effort and execution, and is therefore uncommon. You are clearly a Faculty superstar! Among many of your strengths that Michael and Brian identified, it should be noted that you have a very natural quality and your enthusiasm is infectious. For our very top performers, Michael and Brian did not complete a full scorecard, but let me know if you have any questions for them. I'm very glad that you took the plunge to come to the training!'

3. What experience do you have with financial management, business or philanthropic governance, and/or fundraising/resource development? What is your level of comfort assisting with Chapter efforts around fundraising and increasing membership?

When we launched the chapter, I was responsible for overseeing the financial management, fundraising efforts and resource development. From the early fundraising days I have reached out to Colorado's community to support the chapter's efforts for initiatives such as Greenbuild 2006, annual green building conferences before RMG, and the Green Schools Initiative, to name just a few. Additionally I have successfully submitted grants including \$50,000 for hiring our first ED, grants for the green schools effort – recently award a mini-grant to launch our green school audit program - and beyond. Lastly, I was the primary developer and editor of our 501©3 documents toward becoming a fully recognized chapter with the State of CO and the submittal for hosting Greenbuild 2006.

Driven by my passion for and experience with USGBC – from both a Chapter and national level – I am completely at ease and excited about assisting fundraising efforts and increasing membership!

Additionally, for ASID I have developed and/or been a part the following nationwide initiatives in the formation, development and launching of REGREEN and the Environmental Advocate Chair position for Chapters. Currently I am working on a DVD for educators around sustainability and the interior environment.

4. Describe what expertise, experience and resources you would bring to any of the following priority activities:

a. Business or organizational leadership, development, human resource policies and procedures, strategic planning, long term planning, or anything else relevant to board level governance and leadership? As a founding member of the chapter and past chair plus the founding chair of the Green Schools Initiative I have been involved in all the aspects noted above. The Green Schools Initiative has become a role model for structuring other initiatives chapter wide.

b. Professional/technical expertise and experience in fields involved with green building, urban planning, land use development, or related endeavors? I co-authored 'Sustainable Residential Interiors' while at Associates III after leading the firms sustainability efforts from 1998 – 2006. Nationally I have been a recognized and inspiring speaker on the topic of sustainability since 2000 including presenting multiple times at the following conferences: EnvironDesign, Greenbuild, West Coast Green, ASID Interiors, Metrocon, National Building Museum, Greenovation, Think Green, Green Fusion, International Contemporary Furniture Fair. Additionally I have four approved IDCEC CEUs that I provide as part of ASID's Distinguished Speakers around the country and I am honored to be a USGBC Faculty member.

c. Time, passion, resources, connections, or other intangibles? I have a long track record of 'making time' for my passions which include USGBC (chapter /national), my family, organic gardening, going on long walks with our pup, and learning everyday! I am fortunate to have worked in Colorado's building industry for over the past 30 years and have connections around the state with contractors, architects, developers and realtors, particularly in the mountain communities. Additionally, when I decided to form the chapter I was inspired by a conversation with an ASID peer, inviting me to apply for their board. I emphatically proclaimed that instead I would start the USGBC CO Chapter following my passion for environmental stewardship, sustainability within the building industry and being challenged everyday!

d. Other? Enough already....let me know if you have any questions!

5. Please identify any affiliations, memberships, and accreditations which may be pertinent for Chapter leadership.

6. Are you

a.) A USGBC National member or employee of a National member company? Yes

b.) A Colorado Chapter member in good standing? Yes

7. Are you able to attend at least 4 of the 6 regularly scheduled Board meetings each year, chapter retreat, and state conference, understanding that travel expenses are not reimbursed? Absolutely!

8. The Board's conflict of interest policy is attached. As the full statement indicates, conflicts are not inherently improper but Directors must be conscious of such conflicts and act with candor and care in dealing with such situations. Will you abide by the Chapter's conflict policy and can you do so without significantly affecting your Board responsibilities? Absolutely!

9. Please list three references (names & phone numbers) who can speak to your qualifications to serve on USGBC Colorado's Board of Directors.

a) Dana Kose, The Weidt Group, 303.573.9210

b)Gwen Gilley, SlaterPaull, 303.607.0977

c) Tom Banks, ASID, Deputy Executive Director, 202.675.2359